

DO YOUR LEADERS HAVE THE TOOLS THEY NEED TO SUCCEED?

THE SUCCESS OR FAILURE OF YOUR ORGANIZATION RESTS DIRECTLY ON THE SHOULDERS OF THE PEOPLE YOU PUT IN LEADERSHIP ROLES

Research shows 50% to 70% of all new leaders fail within their first 18 months. Investing in the development of your new and existing leaders will set them up for success, keep them in their roles, and ultimately save the organization a lot of money.

We all know the basics of good leadership and if you search “leadership development program,” you’ll get over 700 million websites offering their ideas and services. How do you choose what will work best? How do you meet the unique needs of each of your leaders? You need a program that can flex and mold to the unique needs of each person and will address baseline leadership skills in ways that are accessible and easily applied for fast and lasting growth.

Every person brings a unique mix of abilities and knowledge. You need a program that works with their existing individual strengths while creating opportunities to build and grow their weaker areas. Harrison Latham programs are uniquely designed to meet baseline and individual leadership skill needs. We offer a mix of 1:1 and group experiences that build on one another in a sequential, logical order to create optimal learning and growth for every participant.

HOW WE CREATE SUCCESS FOR YOUR LEADERS



1:1 COACHING

Each leader will have two monthly private executive coaching sessions to support their growth as a leader and explore ways they might be limiting their own success.



WORKSHOPS

We conduct powerful monthly leadership workshops, customized with the tools and resources your leaders need to develop and sustain high quality leadership skills.



TECHNOLOGY

We use Energy Leadership Index and Emotional Intelligence to provide your leaders deep insights about their strengths, weaknesses, leadership style, and areas for growth.



COMMUNICATION

You get regular updates so you know what results are being achieved and how each leader is applying their growth and learning in practical ways.

Unfortunately, very few people are “born leaders.” Most new leaders need guidance and resources that simply aren’t available internally. Reduce your leadership failure rate. Investing in your new leaders will save money, build trust in the organization, and create new avenues for strategic success. Call today to get started!

HARRISON LATHAM
we make work happier