

### CREATING A CULTURE OF HAPPINESS

Whether you're a start up founder or the leader of an established company, creating and maintaining the vision for your company's culture is arguably the most important thing you do. Your organization's culture is one of the largest factors in determining the success of your business. In this interactive and powerful workshop Aimee guides you through the process of using ancient Polynesian wayfinding wisdom to establish your cultural vision and the steps necessary to make that vision reality. You will understand how to guide your culture transformation process to ensure employee happiness and ultimately, business success.



### EMOTIONALLY INTELLIGENT LEADERS

As a leader, you cannot overestimate the importance of your emotional intelligence and maturity. Having a clear understanding of your emotional intelligence levels and the steps to improve those levels is a super power. Ninety-five percent of people think they are self aware, but data shows us that only 15% actually are. In this workshop, Aimee Bucher breaks down the steps necessary to understand your emotional intelligence levels and provides the tools you need to improve. Participants leave this workshop with a massively increased understanding of themselves and the people around them as well as ways to redefine their leadership, their vision, and how to implement lasting, visionary change.

*"I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel."*

– Maya Angelou

### EMPATHETIC LEADERSHIP

How your employees feel about their managers directly impacts their work performance. Data shows us employees with empathetic leaders are more innovative and more engaged, they report increased satisfaction with their work-life balance and are even healthier. We are experiencing a global, cultural shift in which empathetic leadership is increasingly required for a healthy organization. Fortunately, empathy is a skill that can be practiced and increased. In this workshop, Aimee helps participants understand the function of empathy in an organization, inspires change, and provides practical exercises for increasing empathy.

### SAFE ZONE

This free workshop provides resources for powerful, effective LGBTQ awareness and ally training. There is pressure to already know how to be inclusive and while many of us want to be inclusive, we don't necessarily feel comfortable with the language or with our own level of understanding. Safe Zone workshops are safe places for people to learn more about their own gender/sexuality and deepen their understanding of LGBTQ+ identity and issues.



*"In 40 years of Governance and Business Transactions practice with clients of all sizes and locations, Aimee's method of putting across so many crucial points is THE best I've seen."*

Ted Ramirez, Attorney