



CAPABILITY STATEMENT

Harrison Latham is a Certified LGBT Business Enterprise[™] and Woman-Owned Business (certification in process) specializing in solutions for the problems resulting from employee unhappiness including: high turnover, communication problems, poor manager performance, ineffective meetings, lack of inclusion education & understanding, burnout, and general employee unhappiness. We offer ongoing programs, training, workshops, retreats, facilitation, and coaching. Our team consists of professionally certified coaches committed to driving positive, measurable outcomes for our clients.

CORE COMPETENCIES

Leadership Development Training Employee Happiness Programs Communication Training Diversity, Equity, & Inclusion Training Retreat and Meeting Facilitation Executive and Leadership Coaching Keynote Speaking

PAST PERFORMANCE

Toledo Municipal Court Lisa Falgiano, Court Administrator lisa.falgiano@tmcourt.org Communication and feedback training; leadership coaching

City of Lima, Ohio Sharetta Smith, Mayor sharetta.smith@cityhall.lima.oh.us *Facilitation of visioning retreats*

DIFFERENTIATORS

- A Few Popular Training Topics
- Conflict and Difficult Conversations
- Effective Communication & Feedback
- Seven Levels of Leadership
- Emotional Intelligence for Leaders
- LGBTQ+ Awareness & Understanding
- Social Identities and Implicit Bias
 Custom designed trainings available

Lima Memorial Hospital Lynn Carpenter, VP & COO lcarpenter@limamemorial.org DEI training for leadership team and all employees

Crime Victim Services Ryn Farmer, Deputy Director rfarmer@crimevictimservices.org Facilitation of two staff retreats

• All of our coaches are certified at the Professional Coach Certification (PCC) level issued by the International Coach Federation.

- We offer a deep level of expertise in understanding human behavior, communication dynamics, and interpersonal interactions.
- We have worked with clients in multiple countries and cultures in North America, Europe, and Asia.
- Our clients get results. Many past clients both leadership and staff have expressed gratitude, enthusiasm, and a desire for continued collaboration.

COMPANY CONTACT

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COMPANY DATA

EIN: 84-4752348 Cage Code: 9JDU9 NAICS Codes: Primary: 611430 Secondary: 541612, 541611.611699 DUNS Number: 11-743-7142 **UEI: NCKRA4XANZT5** UNSPC CODES: 86132001, 80101500, 60105421 Certifications: ELI, EIQ, PCC **Certified LGBT Business** Enterprise™ Woman-Owned Accept: Credit Cards and Purchase Cards Established: 2020

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Lima, Ohio USA

🔲 harrisonlatham.com