

HARRISON LATHAM

We Make Work Happier



CAPABILITY STATEMENT

Harrison Latham is a Certified LGBT Business Enterprise™, Certified WBE, and Certified EDGE Business Enterprise specializing in solutions for the problems resulting from employee unhappiness including: high turnover, communication problems, poor manager performance, ineffective meetings, lack of inclusion education & understanding, burnout, and general employee unhappiness. We offer ongoing programs, training, workshops, retreats, facilitation, and coaching. Our team consists of professionally certified coaches committed to driving positive, measurable outcomes for our clients.

CORE COMPETENCIES

Leadership Development Training
Employee Happiness Programs
Communication Training
Diversity, Equity, & Inclusion Training
Retreat and Meeting Facilitation
Executive and Leadership Coaching
Keynote Speaking

A Few Popular Training Topics

- Conflict and Difficult Conversations
 - Effective Communication & Feedback
 - Seven Levels of Leadership
 - Emotional Intelligence for Leaders
 - LGBTQ+ Awareness & Understanding
 - Social Identities and Implicit Bias
- Custom designed trainings available*

PAST PERFORMANCE

Toledo Municipal Court
Lisa Falgiano, Court Administrator
lisa.falgiano@tmcourt.org
Communication and feedback training; leadership coaching

Lima Memorial Hospital
Lynn Carpenter, VP & COO
lcarpenter@limamemorial.org
DEI training for leadership team and all nursing staff

City of Lima, Ohio
Sharetta Smith, Mayor
sharetta.smith@cityhall.lima.oh.us
Facilitation of visioning retreats

Crime Victim Services
Ryn Farmer, Deputy Director
rfarmer@crimevictimservices.org
Facilitation of two staff retreats

DIFFERENTIATORS

- All of our coaches are certified at the Professional Coach Certification (PCC) level issued by the International Coach Federation.
- We offer a deep level of expertise in understanding human behavior, communication dynamics, and interpersonal interactions.
- We have worked with clients in multiple countries and cultures in North America, Europe, and Asia.
- Our clients get results. Many past clients – both leadership and staff – have expressed gratitude, enthusiasm, and a desire for continued collaboration.

COMPANY CONTACT

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COMPANY DATA

EIN: 84-4752348

Cage Code: 9JDU9

NAICS Codes:

Primary: 611430

Secondary: 541612,
541611, 611699

DUNS Number: 11-743-7142

UEI: NCKRA4XANZT5

UNSPC CODES: 86132001,
80101500, 60105421

Certified LGBT Business
Enterprise™

Certified Women Business
Enterprise

Certified EDGE Business Enterprise

Accept: Credit Cards and
Purchase Cards

Established: 2020